### **PURPOSE**

The Union of National Employees' high school scholarships were an initiative launched at the 2013 All Presidents' Conference.

These scholarships are designed to highlight union principles, as well as promote our union and the labour movement in a positive way. The scholarships aim to create awareness of our union within high schools and provide financial assistance to worthy students. This initiative will encourage youth to become more involved in union activity or social justice activities.

### CRITERIA

- 1. A Scholarship is offered to a high school student in each of the Union of National Employees' regions.
- 2. This scholarship is intended for full-time or part-time study at a post-secondary institution.
- 3. Applicants must submit a completed application form to the Union of National Employees no later than March 31. They must also submit a 1200 to 1500-word essay detailing how the union movement has helped to build the social values that Canadians hold dear.
- 4. In reviewing essays, passion, content and knowledge of the subject matter (see 3) are part of the evaluation criteria.
- 5. The scholarships will be awarded in each of the Union of National Employees respective regions.
- 6. Recipients must provide proof of registration before a cheque will be released to them.

# **PROCESS**

- 1. Regional teams will select scholarship recipients. The regional team's spokesperson will explain the criteria to be followed to high school administrators or students.
- 2. All applications and essays for scholarships will be referred to the respective regional teams.

- 3. The regional teams will review all applications to recommended scholarship recipients. The regional team will determine the recommended recipient or recipients by a simple majority vote and forward their recommendation to the president.
- 4. Provided applications meet the above criteria, the national president is authorized to make the necessary payment.
- 5. The regional teams will endeavour to ensure that the scholarships will be awarded and announced during graduation ceremonies.

### **AWARD**

The Union of National Employees will provide an annual scholarship to a maximum of \$1,000.00 to a student in each of the Union of National Employees' regions.

The bursary can be split and awarded to more than one candidate as long as the total amount awarded does not exceed \$1,000.00.

# PRESENTATION

The awards are to be presented by the respective regional vice presidents (or his or her designee) at the time of the high school graduation ceremony, if possible.

Regional teams will supply the names of scholarship recipients to allow a suitable announcement to be placed on the Union of National Employees website.

**Revised: January 2015**